

Cabinet	 TOWER HAMLETS
5 April 2016	
Report of: Melanie Clay, Director of Law, Probity and Governance	Classification: Unrestricted
Strategic Plan 2016/17	

Lead Member	Mayor John Biggs
Originating Officer(s)	Kevin Kewin (Corporate Strategy and Equality)
Wards affected	All wards
Key Decision?	Yes
Community Plan Theme	All

Executive Summary

This report presents the Strategic Plan, including the 2016/17 Delivery Plan for approval by the Mayor in Cabinet.

Recommendations:

The Mayor in Cabinet is recommended to:

- 1.1. Note the agreed Outline Strategic Plan (appendix 1);
- 1.2. Agree the draft 2016/17 Delivery Plan (appendix 2).

1. REASONS FOR THE DECISIONS

- 1.1 It is important that the Council sets out its key priorities and how it will measure progress against them. This report presents the full Strategic Plan 2016/17 (i.e. the Outline Plan 2016 and accompanying Delivery Plan).

2. ALTERNATIVE OPTIONS

- 2.1 The Mayor may choose not to agree the Strategic Plan. This course of action is not recommended as there would be significant planning gap: the Strategic Plan is a key element of the Council's business planning arrangements. It is important for the Council to articulate its priorities.
- 2.2 The Mayor in Cabinet may choose to amend the Strategic Plan prior to approval. If he wishes to amend the Plan, regard would need to be given to the Council's medium term financial plan, as well as any impact arising from the changes.

2. DETAILS OF REPORT

- 3.1 The Strategic Plan is a central part of the Council's Performance Management and Accountability Framework. The three year Outline Strategic Plan (appendix 1) was approved by Cabinet in February. The Outline Plan sets out a clear narrative, priorities and supporting performance measures.
- 3.2 The new Strategic Plan is arranged around two broad outcome areas:
- Creating opportunity by supporting aspiration and tackling poverty
 - Creating and maintaining a vibrant, successful place
- 3.3 In order to support delivery of these over-arching outcomes a set of Priority Outcomes have been articulated.

Creating opportunity by supporting aspiration and tackling poverty
Priority Outcomes

- 1.1 A dynamic local economy, with high levels of growth benefiting us
- 1.2 More residents in good-quality, well-paid jobs
- 1.3 Young people realising their potential
- 1.4 More people living healthy and independently for longer
- 1.5 Reducing inequality and embracing diversity

Creating and maintaining a vibrant, successful place

Priority Outcomes

- 2.1 An improved local environment
- 2.2 Better quality homes for all
- 2.3 Less crime and anti-social behaviour
- 2.4 Engaged, resilient and cohesive communities

The Priority Outcomes are supported by an Enabling Objective: a transformed council, making best use of resources and with an outward looking culture.

- 3.4 The Strategic Plan Delivery Plan 2016/17 (appendix 2) sets out further detail in terms of the supporting activity and milestones that will deliver the priority outcomes. Once the Strategic Plan has been agreed, there will be a target-setting process for the strategic measures informed by the 2015/16 outturns.

4. COMMENTS OF THE CHIEF FINANCE OFFICER

- 4.1 The Strategic Plan is a core planning document; this report sets out the Outline Strategic Plan for 2016-19 and a Delivery Plan for 2016/17. The document provides a framework for allocating and directing financial resources to priorities for 2016-19.
- 4.2 In the event that, during the implementation of individual projects and schemes, financial implications arise outside the current budget provision, officers are obliged to seek the appropriate financial approval before further financial commitments are made. This report has no other financial implications.

5. LEGAL COMMENTS

- 5.1 The Strategic Plan specifies how the Council will prioritise delivery of its functions and thus ranges across the Council's statutory powers and duties. The proposed priorities are capable of being carried out lawfully and it will be for officers to ensure that this is the case.
- 5.2 Section 3 of the Local Government Act 1999 requires best value authorities, including the Council, to "make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness". The development of a Strategic Plan, together with its delivery and subsequent monitoring will contribute to the way in which the best value duty can be fulfilled. Monitoring reports to members and actions arising from those reports will help to

demonstrate that the Council has undertaken activity to satisfy the statutory duty.

6. ONE TOWER HAMLETS CONSIDERATIONS

- 6.1 The Strategic Plan 2016/17 incorporates the council's Single Equality Framework equality objectives, ensuring that a focus on tackling inequality informs the strategic direction of the council. This approach enables us to demonstrate how we are meeting the requirements of the Public Sector Equality Duty to prepare and publish objectives which demonstrate how the organisation will meet the aims of the Duty: to eliminate discrimination, advance equality of opportunity, and foster good relations between different people.

7. BEST VALUE (BV) IMPLICATIONS

- 7.1 Section 3 of the Local Government Act 1999 requires the Council as a best value authority to "make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness". The activities and measures in the Strategic Plan will be monitored helping to fulfil this obligation.

8. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

- 8.1 The Strategic Plan includes a focus on action for a greener environment. This includes specific actions to protect our environment, improve parks and open spaces and support local sustainable transport.

9. RISK MANAGEMENT IMPLICATIONS

- 9.1 The Strategic Plan provides a strategic framework for other strategies and plans. Risks relating to the achievement of its objectives are therefore monitored through the council's corporate risk register and directorate risk registers. Risks are assessed for likelihood and impact, and have responsible owners and programmes of mitigating actions.

10. CRIME AND DISORDER REDUCTION IMPLICATIONS

- 10.1 The Strategic Plan has a strong focus on community safety. The key priorities, activities, milestones and measures are set out within Strategic Plan.

11. SAFEGUARDING IMPLICATIONS

- 11.1 The Strategic Plan includes actions to safeguard the borough's vulnerable residents. There are no specific safeguarding implications.

Linked Reports, Appendices and Background Documents

Linked Report

- NONE

Appendices

- Appendix 1 – Outline Strategic Plan 2016-2019
- Appendix 2 – Strategic Plan Delivery Plan 2016/17

Background Documents – Local Authorities (Executive Arrangements)(Access to Information)(England) Regulations 2012

- NONE

Officer contact details for documents:

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